EIS Meeting Local Association Minutes Secondary Schools Support Service Building 19.02.2015

 <u>Constitution of the meeting:</u> Chair: G Joyce Minute: Lynne Dougan Present: Wendy Cowan, Karen Farrell, Lynne Dougan, Gavin Hunter, Linsay Hunter, Rosie Dempster and Gordon Joyce.

Apologies: Teresa Barker, Graeme Wright

2 <u>Minutes Accuracy:</u>

Minutes agreed as accurate-Proposed: Gordon Joyce Seconded: Linsay Hunter

3 <u>Secretary's Update:</u>

<u>**PRD</u>** With regards to a previous question as to whether members should use My GTCS vs a paper copy – it is members' personal choice however the MY GTCS site may prove to be more practical.</u>

Short Term Supply

There is to be an increase in the number of permanent supply teachers to facilitate short term supply needs - these teachers are taken on with the proviso that after a year they will be relocated to a permanent school/class and the process will begin again to ensure some supply is available. Recruiting for teaching position will no longer be on a temporary basis as this has resulted in staff leaving when they secure permanent posts elsewhere.

<u> PVG</u>

As per the secretary's email circulated to members as PVG's are now included in the SNCT's T's & C's members will need to pay for them themselves.

Partnership Working Group

The policy/procedures for the appointment of non-promoted teaching staff in Stirling and Clacks are now ready to go to LNCT to be endorsed.

<u>LNCT</u>

The next policy to be reviewed is for Working Time Agreements (WTA). The secretary has reaffirmed the agreement on facility time which he anticipates will be utilised once the Business Case for Shared Services, which appears to look like it will be progressing, reaches the consultation stage which will require close scrutiny.

Budget Proposals

Following the last budget meeting Gavin can confirm that Councillors who had previously rejected proposals to changes in teachers in nursery, who are currently supernumerary, have been agreed now as the new proposal is to include nursery teachers in the number. This should effectively prevent these teachers being utilised for supply/absence cover.

Gavin reported that he had a very enjoyable time at the fellows' lunch.

4 <u>Treasurer's Update</u>

There are no changes since the last meeting.

5 <u>Learning Rep Update</u>

The new learning rep is Donagh Hurley (Lornshill Academy). There is a Professional Update event organised for 28th February at Wallace High School.

6 <u>Subscriptions and Honoraria</u>

Karen informed the meeting that the aim was to propose keeping the social subscriptions in the lowest bracket and that she would be recommending Honoraria is not increased as there was no pay rise.

7 <u>ABM Agenda</u>

Gavin was aiming to be brief, however he wants to discuss or at least propose greater discussions in the future with the membership of matters which particularly concern and affect them eq :-

Assessment, tracking and reporting systems Number & format of staff meetings Planning formats Amount of flexible time available to teachers Quality Improvement/Assurance Balance of workload across the session

8 <u>AOCB</u>

Gordon requested that should there be any assistant roles put in place at the ABM that these be defined at the first meeting after the ABM.

DATE OF NEXT MEETING: 12th March 2015, 4.15pm, SSSS.